



RIVERVIEW CHARTER SCHOOL BOARD POLICY

TITLE: *Board Member Code of Conduct*

POLICY: **RCSB-1005**

APPROVAL DATE: **November 18, 2024**

EFFECTIVE DATE: **November 18, 2024**

Policy Statement

The policy set forth in this document establishes standards and guidelines for the code of conduct for board members, herein referred to as the “Board.”

The board commits itself and its members to ethical, professional, and lawful conduct, including proper use of authority and appropriate decorum when acting as board members.

Accordingly,

1. Board members shall be loyal to the interests of Riverview Charter School and publicly advocate for the interests of the school, superseding personal interests of any individual board member.
2. The board shall conduct itself in an ethical manner and avoid conduct of private business or personal interests between any board members and the school, unless approved by the board and in full compliance with all applicable laws and charter agreement.
3. Board member shall avoid conflicts of interest and if a perceived conflict of interest is identified, this shall be reported to the Board Chair.
4. When the board is to undertake an issue in which a board member has an unavoidable conflict of interest, the board member shall recuse themselves from deliberation and voting.
5. Board members may not use their position to obtain employment for themselves, family members, or close associates within the school. In the event that a board member, family member or close friend desire employment, the Board member must resign from the board and be given equal consideration among the applicant pool without prejudice.
6. Board members shall complete an annual disclosure of their involvement with other organization, vendors, or any other association that might produce a conflict of interest.



7. Unless otherwise designated, the Board Chair and School Director serve as official spokesperson/s for the school. Board members shall reiterate explicitly stated board decisions and support official board policies.
8. Board members shall respect the confidentiality of executive session, in accordance with state law.
9. Board members shall conduct business of the school in a professional and courteous manner, debating issues without impugning another's motivation or character.
10. The board shall discipline itself and take appropriate action with regard to any member who exhibits repeated or flagrant disregard for this code of conduct.

Riverview Charter School shall amend and update this policy if necessary to comply with changes in acceptable employment practices.