AGENDA FOR BOARD OF DIRECTORS RETREAT MEETING

Riverview Charter School March 4, 2023 8:30 AM Riverview Charter School, 81 Savannah Highway, Beaufort, SC 29906

Mission: Riverview Charter School's mission is to create a small, diverse learning community that actively engages students in meaningful and innovative learning experiences. Emphasizing "learning by doing," family and community involvement, and engaged citizenship, Riverview is committed to nurturing the whole child and preparing each student for a global society.

ARRIVE/BREAKFAST 8:30-9:00 AM	
PHOTOS FOR WEBSITE	SULLIVAN
CALL TO ORDER 9:00 AM	BERTHOLF
PUBLIC SESSION	BERTHOLF
APPROVAL OF THE AGENDA	
STATEMENT OF COMPLIANCE WITH FREEDOM OF INFORMATION ACT	
PUBLIC COMMENTS TO THE BOARD (3 MINS PER SPEAKER)	
NEW BOARD MEMBER TRAINING AND WORK SESSION 9:00AM-1:00PM	
9:00-10:30 MORNING MEETING /LIVING OUR MISSION	LEADERSHIP TEAM
10:30-11:00 ACADEMIC PERFORMANCE REVIEW	FREEMAN
11:00-11:30 CHARTER SCHOOL 101	BECHTOLD/O'BRIEN
11:30-11:45 FOIA/ROBERTS RULE	BECHTOLD
11:30-12:15 LEGISLATIVE UPDATES	BECHTOLD
BREAK 12:15-12:45	
BOARD - ADMINISTRATION PARTNERSHIP 12:45 - COMPLETE	BERTHOLF/BECHTOLD
RIVERVIEW PROGRAMS OVERVIEW	
SUCCESSION PLAN	
COMMITTEE STRUCTURE/SCHEDULE	
BOARD CULTURE	
NEXT BOARD MEETING DATE MARCH 20 [™] , 2023	BERTHOLF
WANCH 20 , 2025	

Board of Directors Retreat Meeting Riverview Charter School March 4, 2023

Mission

Riverview Charter School's mission to create a small, diverse learning community that actively engages students in meaningful and innovative learning experiences. Emphasizing "learning by doing", family and community involvement, and engaged citizenship, Riverview is committed to nurturing the whole child and preparing each student for a global society.

Members Present

Carl Alston, Reece Bertholf, Vincent Brennan, Leigh Copeland, Kimberly Dudas, Chelsi Everhart, Maurice Greenleaf, Lauren Kelly, Brandon Major, Erica Martin, Bridget Norton

Leadership Team Present Robert Bechtold, Jenna Gow, Karen Miller, Liz O'Brien, Erica Freeman

Facility Present Lindsay Kave, Nikole Sullivan

Call to Order

Meeting called to order at 9:00am. Approval of agenda moved by Lauren Kelly and seconded by Kimberly Dudas.

Public Comment

None

Public Session

We are in compliance with the Freedom of Information Act. Staff, parents, community at large, BCSD, and news outlets notified of the meeting via email on March 2, 2023. Notice posted to the school website on March 2, 2023.

Leadership team kicked off the retreat by introducing the intent of the 9:00am – 10:30am session entitled Morning Meeting/Living Our Mission.

Board and Leadership members gathered to conduct a morning meeting, a daily practice among all classrooms as a way to start the day. This session was modeled after the K-2 morning meeting approach. The group gathered in a circle and chose a meaningful object from a collection of items on nearby tables. Each participant then had the opportunity to introduce themselves to the person on their left, share the items selected from the table and what it represented to the participant, and a brief background about themselves and their connection to RCS.

Leadership then led a guided activity and presentation titled Living Our Mission:

- Who we are
- What do we believe
- What we practice
- What we aim to be
- How can I contribute to RCS

Erica Freeman, Assessment Coordinator, provided an update of academic performance, comparing institutional SC Ready data across the span of five years among grades. The impact of COVID and learning loss was reviewed by grades most impacted: 3rd graders who were in Kindergarten at the start of the pandemic and 8th graders who were in 5th grade at that time. Data on learning loss largely mirrors national data. She explained that several changes occurred in curricula to address learning loss and shared current data (Jan 2023) on i-Ready scores. She explained that i-Ready is an instructional resource embedded in instruction that helps students learn and grow academically along grade level. The program provides personalized instruction to support learners needs and can be mapped to expected performance with SC Ready. Following this presentation, the Leadership team, with the exception of the Director, vacated the meeting.

Rob Bechtold then led the Charter School 101 presentation, discussing board membership and duties, and RCS recognition as a public charter sponsored by the Beaufort County School District. RCS serves as an "incubator" for BCSD because RCS can implement changes on a small scale for possible district-wide implementation. The relationship between BCSD and RCS is cordial and mutually beneficial. Further, he shared commonalities and differences from state-sponsored charter schools as part of the presentation.

Compliance with FOIA and Robert's Rules of Order for conducting meetings was reviewed by Rob Bechtold.

Rob Bechtold briefed participants on the latest legislation proposed as it relates to charter schools and public education and potential impact, if approved by the legislature.

Participants conducted a working lunch to facilitate moving agenda along.

Rob Bechtold provided an overview of programs and people, including:

- Vacant positions
- Facility needs
- HR policy updates
 - o Paid Time off
 - o Revised teacher evaluation process
 - o Elimination of mandatory contract letters to all faculty each spring

Current projects

Rob provided an update of revised communications plan and recent brand workshop. This will support advancement committee efforts. Advancement Committee reported on the first meeting held February 28, 2023 and identified goals and proposed projects to support instruction, annual giving, and capital fundraising.

Rob continued the Director's report with an update on changes to the funding model to support field trips and Capstone experiences. Also provided updates from the Athletics Director and CIO. Discussed updates to automating and testing the lottery system for admissions (see attached handout). He emphasized that revisions to practices and processes are data-informed and reflect the continuous process improvement model.

Rob presented his current Succession Plan for the director position in the event of extended illness or position vacancy.

Rob requested board committees develop meeting schedules to ensure timely notification and establish goals for the year. Committee efforts can support productive board meetings.

Next Meeting March 20, 2023

Adjourn

Lauren Kelly made motion to adjourn, seconded by Vincent Brenna. Meeting adjourned at 3:00p.m