Board of Directors Meeting Minutes Riverview Charter School Board Retreat March 21, 2021 12:00 pm Zoom

Mission: Riverview Charter School's mission is to create a small, diverse learning community that actively engages students in meaningful and innovative learning experiences. Emphasizing "learning by doing," family and community involvement, and engaged citizenship, Riverview is committed to nurturing the whole child and preparing each student for a global society.

Members Present:

Mary Jordan Lempesis, Katherine Ferguson, Lamarr Cooler, Arthur O'Kelley, Mindy Farris, Julia Wittchen-Price, MJ Simmons, Carol Smalls-Jenkins, Reece Bertholf

Leadership Team Present: Sarah Cox, Liz O'Brian

Public Present:

4 participants via Zoom.

Call to order- 12:00 pm

We are in compliance with Freedom of Information Act. Staff, parents, RCS community at large, BCSD, and news outlets notified of meeting via email at 12:00pm on March 19, 2021. Notice posted to school 12:00pm March 19, 2021.

Morning Meeting: Sarah Cox and Liz O'Brian

Charter Schools 201-

Carol Aust, Executive Director Public Charter School Alliance of

South Carolina

Introduction, purpose of a charter, where do board members fit, sponsor responsibilities, effective charter boards

Board Operations

FOIA, sub committees, basic Robert's Rules of Order, Direct Marketing

Strategic Plan 2022 and Beyond

(Board SWOT analysis)

Strengths- Our families, TEACHERS, creativity, community strength, new BCSD relationships, commitment, ability to adapt, waitlist, testing accomplishments, financial position (reserve) parent support- PTO, commitment to our mission, tide watch, reputation

Weaknesses-

Transitions, lack of trust in future endeavors, upgraded facilities (gym), distrust of board (misinformation of board), staying static because of prior success, bus issues, doing things "the way we have always done them"

Opportunities-

Capital projects, training, hiring opportunities, rethinking some of our approaches, board elections/ appointments, Bylaws review, Operations review, policy review, strategic planning, money available to provide opportunity

Threats- lack of knowledge amongst community/stakeholders of how things work, stakeholder churn, lack of communication, building divisiveness

COVID 1 year out-

Build trust, commitment to culture and climate, transportation (COVID \$\$\$ and busses?), training, bylaw review, policy review, strategic training, marketing, analyze board, call Carol

COVID 3 year-

Gym (call Ashley and Tom) marketing, get out of OCR

Motion to move into executive session. Julia approves and Mindy seconds. Unanimous vote to move into executive session.

Executive Session

Motion to end meeting: Arthur approves and Carol seconds.

Adjourn: 5:40